



**CR Metal Products, Inc.**

10655 Gateway Boulevard ~ Saint Louis, Missouri 63132

## APPLICATION FOR EMPLOYMENT

Please Print

Position(s) Applied For: \_\_\_\_\_ Date of Application \_\_\_\_\_ Salary Expected \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Name \_\_\_\_\_

Current Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Prior Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone Number \_\_\_\_\_ Social Security Number \_\_\_\_\_  
Email Address \_\_\_\_\_

In Case of Emergency, please notify: Telephone: \_\_\_\_\_  
Name: \_\_\_\_\_  
Relation: \_\_\_\_\_

Have you ever filed an application with us? \_\_\_\_\_ If yes, date \_\_\_\_\_

Have you ever been employed with us before? \_\_\_\_\_ If yes, date \_\_\_\_\_

Are you currently employed? \_\_\_\_\_

May we contact your present employer? \_\_\_\_\_

On what date would you be available for work? \_\_\_\_\_

Are you available for all shifts and hours? \_\_\_\_\_

Are you currently on "lay-off" status and subject to recall? \_\_\_\_\_

Have you been convicted of a felony within the last seven (7) years? \_\_\_\_\_

(Conviction will not necessarily disqualify an applicant from employment)

If yes, please explain: \_\_\_\_\_

### WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, nation origin, disability, or veteran status.

#### Fabricating Division

10655 Gateway Blvd.

St. Louis, Missouri 63132

Phone: (314) 994.9550 ~ Fax: (314) 989-9115

## EDUCATION:

	Elementary School					High School				Undergraduate College / University				Graduate / Professional			
School Name & Location																	
Years Completed	4	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3	4
Diploma / Degree																	
Describe Course of Study in High School and above.																	
Describe any specialized training, apprenticeship, skills and extra-curricular activities.																	
Describe any honors you have received.																	
List any license, certifications or additional information you feel may be helpful to us in considering your application.																	

## CHARACTER REFERENCES:

Give name, address and telephone number of three (3) references who are not related to you and are not previous employers.

1.

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2.

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3.

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Have you ever had any job-related training the United States military? \_\_\_\_\_

If yes, please describe: \_\_\_\_\_

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If you have been explained the specific job functions of the job for which you are applying or you feel they are so obvious that you know them, please answer the following (otherwise leave this question blank): Can you perform all necessary tasks of such job(s) with our without a reasonable accommodations? \_\_\_\_\_ Yes \_\_\_\_\_ No

## EMPLOYMENT EXPERIENCE:

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national ancestry or origin, disability, veteran's or other protected status.

1 Employer:	Dates Employed		Worked Performed
	From	To	
Address:			
Telephone #(s):	Hourly Rate/Salary		
	Starting	Final	
Job Title:			
Reason for Leaving:			
2 Employer:	Dates Employed		Worked Performed
	From	To	
Address:			
Telephone #(s):	Hourly Rate/Salary		
	Starting	Final	
Job Title:			
Reason for Leaving:			
3 Employer:	Dates Employed		Worked Performed
	From	To	
Address:			
Telephone #(s):	Hourly Rate/Salary		
	Starting	Final	
Job Title:			
Reason for Leaving:			
4 Employer:	Dates Employed		Worked Performed
	From	Tom	
Address:			
Telephone #(s):	Hourly Rate/Salary		
	Starting	Final	
Job Title:			
Reason for Leaving:			

(If you need additional space, please continue on a separate sheet of paper)

## SPECIAL SKILLS AND QUALIFICATIONS:

Summarize any special job-related skills and qualifications acquired from employment or other experience:

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# APPLICANT'S STATEMENT

Please initial each section as an agreement of your understanding and acceptance of the terms.

\_\_\_\_\_ I certify that answers given herein are true and complete to the best of my knowledge.

\_\_\_\_\_ In the event of employment, I understand that false or misleading information given in this application or interview(s) may result in refusal to hire, or if employed, may subject me to discharge at any time after its discovery. If employed, I agree to abide by all rules and regulations of the company in effect from time to time.

\_\_\_\_\_ I agree to have criminal and character investigations with the knowledge that this is to become part of my employment record. I hereby authorize my former employers and references to furnish any information concerning me and release them from any and liabilities or damages of any nature because of furnishing such information. They may rely on a copy of this release.

\_\_\_\_\_ I authorize the release of my educational transcripts to the company for purposes of employment review.

\_\_\_\_\_ I hereby acknowledge that any employment relationship with CR Metal Products is of an "at will" nature, which means that I may resign at any time, and CR Metal Products may discharge me at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct.

\_\_\_\_\_ I understand that I have an obligation to inform CR Metal Products of any changes such as phone number, address, marital status, etc.

\_\_\_\_\_ I understand that CR Metal Products makes all offers of employment contingent upon an identified candidates's submission to and successful passing of a post-employment-offer Fitness For Duty test and a Drug and Alcohol test. I understand that I have the right to refuse to submit to these tests but any such refusal will be treated as a failure to cooperate and comply with the CR Metal Products Drug and Alcohol Free Workplace Policy and will terminate my employment offer. By signing below, I consent to a Fitness for Duty test and Drug and Alcohol test at a facility designated by CR Metal Products, and paid by CR Metal Products, and I authorize the facility to disclose the results of these tests to CR Metal Products. The testing process will comply with HIPPA.

\_\_\_\_\_ This application for employment shall be considered active for a period of time not to exceed 90-days. Any applicant wishing to be considered for employment beyond this time period should again inquire as to whether or not applications are being accepted at that time.

\_\_\_\_\_  
Signature\*

\_\_\_\_\_  
Date

\* Are there any other names that our education transcripts or employment records would be listed under?  
If yes, please list: \_\_\_\_\_.